

Central Adoption Resource Authority
Ministry of Women and Child Development
R. K. Puram, New Delhi

Sub: Guidelines for Engagement of Contractual/Outsourced Personnel in Central Adoption Resource Authority (CARA).

1. The following guidelines are disseminated for the recruitment of Contractual/Outsourced personnel in CARA. The guidelines are in accordance with the proposal for strengthening of CARA approved by Government of India. The Academic Educational Qualifications and experience have been proposed, keeping in view the special nature of professional expertise and nature of work of support staff in CARA.

2. As per the approval, CARA will hire following types of Professional and Support Personnel with different levels of educational qualifications and experience: -

Sr No	Name of the Position	No. of Position	Academic Qualification and Experience	Educational and	Remuneration (per month) Rs.
(a)	Senior Professional	04	(i) Persons having Master's Degree in relevant subject or technical qualifications like B. Tech, M.B.A., M.S.W., LLB or equivalent in relevant field/ subject. (ii) Having work experience of 07 years or above in the relevant field. (iii) Retired Person may be engaged.		65,000/- with 5% to 10% performance based annual increment. For Retired Person, the Remuneration would be Pay minus Pension plus Rs 5,000/- for conveyance but restricted to Rs 65,000/-.
(b)	Junior Professional	12	(i) Bachelor's degree or technical qualification in relevant field/ subject. (ii) Having work experience of 03 years or above in the relevant field. (iii) Retired Person may be engaged.		50,000/- with 5% to 10% performance based annual increment. For Retired Person, the Remuneration would be Pay minus Pension plus Rs 5,000/- for conveyance but restricted to Rs 50,000/-.